

INTEROFFICE MEMORANDUM

TO: ALL LOCAL 1000 STAFF
FROM: MICHAEL BARATZ
SUBJECT: STAFF CHANGES
DATE: 8/2/2007
CC: JIM HARD, CATHY HACKETT, YVONNE WALKER, MARC BAUTISTA

I am pleased to announce changes in our Management Staff Structure, including new staff, promotions, and new assignments recently approved by our Local 1000 Officers.

Triana Sifton has joined us in a new position of Assistant Statewide Field Director. In this role, she will partner with our Statewide Field Director Nick Builder, in overseeing our Statewide field programs. Initially, she will focus her work on supervising the organizing of Sacramento. Triana comes to us with 14-years experience working in various capacities at SEIU Local 1877, including Chief of Staff, and most recently as Deputy Director of the SEIU Healthcare Division.

Andrew Gross-Gaitan will be joining the staff as our Sacramento Field Director in late August. Andrew has been working with SEIU Local 1877 for the past 14 years, most recently as a Vice-President of the local in charge of their Sacramento operation.

Art Grubel will be moving from his Sacramento Field Director position to take responsibility as the Director of our Contract Department.

Jodee Smith, our Southeast Coordinator has been promoted to Field Director and will oversee the work of the four areas outside Sacramento: Southwest, Southeast, Central, and Coastal.

Sarah Zimmerman will be taking on new responsibilities as my Deputy Chief of Staff to assist me in managing the work of the union. She will be assisting in maximizing my work as Chief of Staff and helping me organize follow-up on projects as assigned. She will, in the interim, continue to direct the G.A. Department but will not take on any additional supervisory responsibilities. Ultimately, we will be conducting a national search to fill the Director of Government Affairs position.

We are all excited about these changes in our structure as we move forward towards our 2008 contract negotiations and in building the strongest union of state workers in America. Please welcome our new staff and congratulate those staff moving to new responsibilities.

Is this what they meant by “building permanent strength” with your dues dollars?

HOW TO TAKE ACTION:

- ✓ Print this document and take it with you to a worksite meeting in your area (if any)
- ✓ Tell your DLC officers or stewards how you feel about this
- ✓ Tell your co-workers and ask them to ask the same questions
- ✓ Visit www.cseunited.org regularly for information